

Principal or Director, (in the Government Institute or College of Arts, Commerce and Science) and Principal (in the Government College of Education), in the Maharashtra education Service, Group -A

College Principal should:

- a)** Provide inspirational and motivational value-based academic and executive leadership to the college through policy formation, operational management, organization of human resources and concern for environment and sustainability;
- b)** Conduct himself/herself with transparency, fairness, honesty, highest degree of ethics and decision making that is in the best interest of the college;
- c)** Act as steward of the college's assets in managing the resources responsibility, optimally, effectively and efficiently for providing a conducive working and learning environment;
- d)** Promote the collaborative, shared and consultative work culture in the college paving way for innovative thinking and ideas;
- e)** Endeavour to promote a work culture and ethics that brings about quality. professionalism, satisfaction and service to the nation and society;
- f)** Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- g)** Manage their private affairs in a manner consistent with the dignity of the profession;
- h)** Discourage and not indulge in plagiarism and other non ethical behavior in teaching and research;
- i)** Participate in extension, co-curricular and extra-curricular activities, including the community service;
- j)** Refrain from allowing consideration of caste, creed, religion, race, gender j or sex in their professional Endeavour.
